

# Serving vital needs

ADM 2010 CORPORATE RESPONSIBILITY  
UPDATE AND HIGHLIGHTS





**At ADM, one of the world's largest agricultural processors, our purpose is to serve vital human needs for food and energy by connecting the harvest to the home. This work is inextricably tied to our social responsibility, so we work to ensure that our capital investments, our social investments and our investments in people help us fulfill our purpose.**





Keeping our colleagues and contractors safe.  
Enhancing the integrity of our supply chain.  
Caring for the environment. Promoting sustainable agriculture. Strengthening social, educational and environmental programs in our operating communities. These focus areas are all part of ADM's overarching commitment to corporate responsibility. Learn more at [www.adm.com/responsibility](http://www.adm.com/responsibility)



# Environment



## IMPROVING the energy efficiency of ADM operations

Between 2010 and 2015, we will work to achieve a 10 percent companywide improvement in energy efficiency through a series of targeted initiatives intended to reduce our usage, including plant equipment upgrades and conservation programs. This added efficiency will build on the savings already achieved by ADM's Corn business unit, which has reduced the energy needed to process a bushel of corn by 38 percent since the year 2000.



## ACHIEVING reductions in plant emissions

By the end of our 2010 fiscal year, ADM was 75 percent of the way to our 10-year target of reducing approximately 63,000 tons of emissions of sulfur dioxide, carbon monoxide, nitrogen oxide, volatile organic compounds and particulate matter from our plants by 2012.



## DEVELOPING tools to enhance water efficiency

In 2010, ADM completed development of a data-collection system for tracking companywide water consumption and discharge. In 2011, we will work to account for 95 percent of all water use, establish metrics for analysis and reporting, and set improvement goals.



## PROMOTING responsible management of waste

ADM's Environmental Leadership Team has developed a global waste-management program to reduce waste and promote reuse and recycling opportunities at ADM facilities. A pilot project is currently under way, with an expanded rollout planned for 2011.

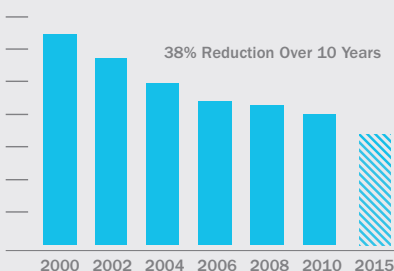


## EXPANDING research to validate the potential of carbon sequestration

ADM and its project partners at the Illinois State Geological Survey and Schlumberger Carbon Services continued work on a large-scale carbon sequestration pilot project and were awarded funding for a commercial-scale demonstration project. In total, 3.6 million tons of carbon dioxide captured from manufacturing processes—equivalent to the annual emissions from 715,000 automobiles—will be permanently stored in a large underground geologic formation.



ENERGY USE, ADM CORN DIVISION  
(IN BTUs/BUSHEL)



# Social Investments



## **CONTRIBUTING to the quality of life in our operating communities**

In 2010, ADM Cares, our social-investment program, continued to support sustainable agriculture, promote farm safety and education, and provide better nutrition for children in the developing world through significant donations to organizations such as OIC International, the World Food Prize Foundation, the International Red Cross, Aliança da Terra, the National FFA Organization, Agriculture Future of America, the United Way and Friends of the World Food Program.



## **INCREASING educational opportunities in the U.S. heartland**

In September, ADM donated \$1.3 million to support schools and educational initiatives in 16 counties throughout Central Illinois, where increasingly tight budgets have posed significant challenges.



## **RESPONDING to urgent human needs in times of crisis**

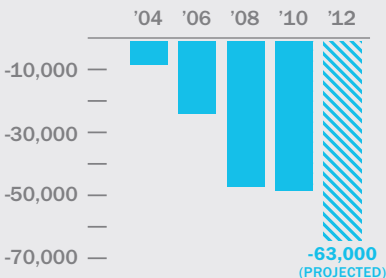
In the wake of the devastating earthquake that struck Haiti in January 2010, ADM donated 700 metric tons of rice—about 12 million servings—and provided nearly \$650,000 to assist with relief efforts on the ground. The company also gave \$300,000 to the American Red Cross to support its local chapters, its International Response Fund and its Disaster Relief fund.



## **MAKING our waterways cleaner**

ADM Cares is a major sponsor of Living Lands and Waters, an organization that promotes the health and vitality of the inland waterways on which our business relies. Since our collaboration began, ADM's U.S. colleagues have devoted thousands of volunteer hours to removing debris from major rivers. In the 2011 calendar year, ADM will provide funding to support both the organization's ongoing river cleanup work and to expand a floating classroom program, in which students and teachers will learn about environmental issues while traveling on a barge made from reclaimed and renewable materials.

## **CUMULATIVE ANNUAL EMISSIONS REDUCTIONS FROM MAJOR U.S. PROCESSING PLANTS (IN TONS)**



# Safety and Culture



## **STRENGTHENING our companywide commitment to keeping colleagues safe**

In fiscal 2010, we reduced our lost workday rate by 26 percent, and our total recordable incident rate fell by 10 percent, bringing our rates of improvement in each category to 50 and 38 percent, respectively, since 2007.



## **ENHANCING process safety throughout our operations**

ADM is also achieving notable gains in the area of Total Process Safety (TPS) – the approach we take to help minimize the risk of incidents at our facilities. In 2010, ADM issued new TPS guidelines to further improve our inspection and testing protocols, and to help ensure that production equipment and controls are designed, installed, operated, inspected and maintained so that process incidents do not occur.



## **CREATING a culture of continuous safety improvement**

Tens of thousands of ADM employees have volunteered to observe their co-workers in action, or be observed, as part of a peer-feedback-based safety improvement program instituted in 2009.

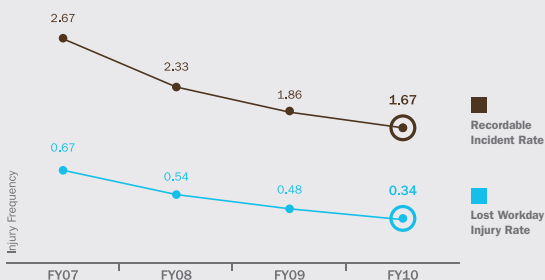


## **INCREASING our spend with a diverse range of suppliers**

The goal of ADM's various diversity initiatives is to foster an inclusive culture in which our employees, business partners and suppliers can access valuable financial and professional opportunities and enable ADM to address complex business challenges. In 2010, our spending with businesses owned primarily by members of traditionally disadvantaged groups increased 16 percent over the prior year's total, to US\$450 million.



## **IMPROVEMENT IN RECORDABLE INCIDENT AND LOST WORKDAY INJURY RATES**



# Supply Chain & Infrastructure



## **BUILDING agricultural infrastructure in Côte d'Ivoire**

ADM has joined with OIC International, an NGO focusing on health and food security in the developing world, to launch a program to construct potable water wells and bridges with culverts in cocoa villages throughout the western African nation of Côte d'Ivoire, a major origin of cocoa beans.



## **ADVANCING soy supply-chain integrity in Brazil**

In 2010, ADM and Aliança da Terra, a Brazilian NGO founded by local farmers, continued working with soy growers in the state of Mato Grosso to improve yields and sustainable farming practices within areas already established for agriculture, and to prevent further expansion into environmentally sensitive areas. To date, nearly 250,000 hectares (617,500 acres) of productive farmland have been mapped and registered; in September 2010, ADM approved funding to include an additional 400,000 hectares (988,000 acres).



## **INCREASING participation in sustainable cocoa programs**

In the 2009-2010 growing year, participation in ADM's Socially and Environmentally Responsible Agricultural Practices (SERAP) program in Côte d'Ivoire grew 50 percent – from 12,000 to 18,000 Ivorian farmers. The volume of beans delivered by those farmers rose to 14,300 metric tons.

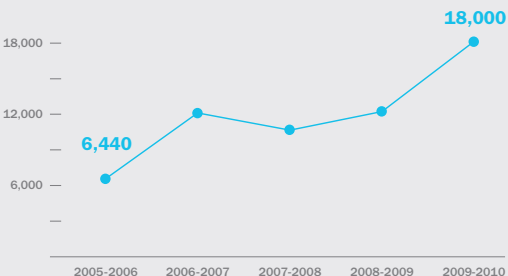


## **PROVIDING high-quality health care to western African cocoa workers**

About 180 ADM Cocoa employees and their family members in Ghana have enrolled in a comprehensive workplace health program developed in partnership with Gesellschaft für Technische Zusammenarbeit (GTZ), an international sustainable-development organization. The program's principal goals are to reduce the incidence of HIV/AIDS, tuberculosis, malaria and other infectious diseases, and to increase access to health and social services. ADM operates a similar program in Côte d'Ivoire, where, in 2010, more than 280 colleagues received safety, health and environment training, while approximately 480 were given vaccinations to prevent malaria, yellow fever and meningitis.



## **FARMERS PARTICIPATING IN ADM SERAP COCOA SUSTAINABILITY PROGRAM**



## Achieving the right results, the ADM Way

Every day, the 29,000 people of Archer Daniels Midland Company (NYSE: ADM) connect the harvest to the home to serve the vital food and energy needs of a growing world. At more than 240 processing plants, we convert corn, oilseeds, wheat, cocoa and other crops into essential food ingredients, animal feeds and feed ingredients, and renewable fuels and chemicals. We operate the world's premier crop origination and transportation network, connecting crops and markets in more than 60 countries. And our social investments are helping to promote sustainable agriculture, minimize postharvest losses and improve agricultural infrastructure in some of the world's most important growing regions. Our global headquarters is in Decatur, Illinois, and our net sales for the fiscal year ended June 30, 2010, were \$62 billion. For more information about our company and our products, visit [www.adm.com](http://www.adm.com).

