

GENERAL STANDARD DISCLOSURES															
General Standard Disclosures	Page Number (or Link)		External Assurance												
STRATEGY AND ANALYSIS															
G4-1	Letter from the Chairman and CEO														
ORGANIZATIONAL PROFILE															
G4-3	Archer Daniels Midland Company and its subsidiaries														
G4-4	ADM 10k - Item 1, pages 4-7														
G4-5	Chicago, IL, USA														
G4-6	Our Operations, Where We Operate ; ADM 10k - Item 2, pages 15-21 Countries where ADM operates with either significant operations or specifically relevant to topics in report - Bolivia, Brazil, Canada, China, Germany, India, Mexico, Netherlands, Paraguay, Romania, Slovakia, South Africa, Turkey, Ukraine, United Kingdom, United States														
G4-7	Publicly traded company, corporation														
G4-8	Our Operations, About ADM														
G4-9	ADM 10k - Item 1, pages 9, 15, Item 6, page 25, Item 7, page 29														
G4-10	As of April 30, 2016 <table border="1"> <tr> <td>Permanent employees</td> <td>33,180</td> <td>Full time employees</td> <td>32,339</td> </tr> <tr> <td>Temporary employees</td> <td>780</td> <td>Part time employees</td> <td>741</td> </tr> <tr> <td>ADM employees</td> <td>33,960</td> <td>ADM employees</td> <td>33,960</td> </tr> </table>	Permanent employees	33,180	Full time employees	32,339	Temporary employees	780	Part time employees	741	ADM employees	33,960	ADM employees	33,960		
Permanent employees	33,180	Full time employees	32,339												
Temporary employees	780	Part time employees	741												
ADM employees	33,960	ADM employees	33,960												
G4-11	15.2% (US only)														
G4-12	Our Supply Chain														
G4-13	ADM 10k - Item 7, page 27														
G4-14	2016 Proxy Statement , Page 13														
G4-15	Our Commitments														
G4-16	Our Report, Memberships														
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES															
G4-17	ADM 10k , all included														
G4-18	Our Report, Materiality														
G4-19	Our Report, Materiality														
G4-20	Our Report, Materiality														
G4-21	Our Report, Materiality														
G4-22	No restatements have been made														
G4-23	No significant changes - First year reporting in accordance with GRI														
STAKEHOLDER ENGAGEMENT															
G4-24	Our Report, Materiality														
G4-25	Our Report, Materiality														
G4-26	Our Report, Materiality														
G4-27	Our Report, Materiality														
REPORT PROFILE															
G4-28	Calendar year 2015														
G4-29	May 2015														
G4-30	Annual														
G4-31	sustainability@adm.com														
G4-32	In Accordance - Core														
G4-33	Bureau Veritas has performed verification services for Scope 1 and 2 GHG emissions. ADM is currently discussing additional verification/assurance targets for future reports.														
GOVERNANCE															
G4-34	2016 Proxy Statement , Page 14														
ETHICS AND INTEGRITY															
G4-56	Our Commitments, Code of Conduct														

SPECIFIC STANDARD DISCLOSURES			
DMA and Indicators	Page Number (or Link)	Identified Omission(s)	External Assurance
CATEGORY: ENVIRONMENTAL			
MATERIAL ASPECT: ENERGY			
G4-DMA	Our Operations, Environmental		
G4-EN3	Total MWh non-renewable - 56,520,000 Total MWh renewable - 7,565,000 Total electric, MWh - 5,283,000 Total energy, MWh - 64,085,000 Methodology - Fuel purchase/combustion records using conversion factors from USEPA, IPCC, and IEA		

SPECIFIC STANDARD DISCLOSURES			
DMA and Indicators	Page Number (or Link)	Identified Omission(s)	External Assurance
G4-EN5	Energy Intensity Ratio - 1.00 Denominator - 63,194,000 MT processed Calculations include all types of energy consumed within the company		
G4-EN6	Energy reduction from projects and initiatives in 2015 - 2,800,000 MWh Reductions are calculated on run-rate basis per project through manufacturer guarantees, engineering calculations, or similar methods. Includes electricity, steam, and natural gas.		
MATERIAL ASPECT: WATER			
G4-DMA	Our Operations, Environmental		
G4-EN8	Ground water - 39,615,000 cubic meters Municipal water - 38,740,000 cubic meters Rain water - 900,000 cubic meters Surface water - 32,685,000 cubic meters Once-through Cooling - 428,098,000 cubic meters		
MATERIAL ASPECT: EMISSIONS			
G4-DMA	Our Operations, Environmental		
G4-EN15	14,521,000 Metric Tonnes CO2e		Yes
G4-EN16	3,398,000 Metric Tonnes CO2e		Yes
G4-EN18	GHG Emissions Intensity Ratio - 0.28 Denominator - 63,194,000 MT processed Includes Scopes 1 & 2 for CO2, N2O, CH4, SF6, HFC, HCFC		
G4-EN19	Our Operations, Environmental		
MATERIAL ASPECT: EFFLUENTS AND WASTE			
G4-DMA	Our Operations, Environmental		
G4-EN22	No significant spills, ADM 10k		
MATERIAL ASPECT: TRANSPORT			
G4-DMA	Our Operations, Transportation		
G4-EN30	Our Operations, Transportation		
MATERIAL ASPECT: SUPPLIER ENVIRONMENTAL ASSESSMENT			
G4-DMA	Our Supply Chain		
G4-EN33	Our Supply Chain		
CATEGORY: SOCIAL			
SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK			
MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY			
G4-DMA	Our People, Health and Safety		
G4-LA6	Our People, Health and Safety		
MATERIAL ASPECT: EQUAL REMUNERATION FOR WOMEN AND MEN			
G4-DMA	Our People, Diversity and Inclusion		
G4-LA12	The company does not report this information externally.	All	
MATERIAL ASPECT: SUPPLIER ASSESSMENT FOR LABOR PRACTICES			
G4-DMA	Our Commitments, Supplier Expectations		
G4-LA14	100		
SUB-CATEGORY: HUMAN RIGHTS			
MATERIAL ASPECT: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING			
G4-DMA	Our Commitments, Code of Conduct and Respect for Human Rights Policy		
G4-HR4	15.2% (U.S. only)	Outside U.S.	
MATERIAL ASPECT: CHILD LABOR			
G4-DMA	Our Supply Chain, Respect for Human Rights Implementation		
G4-HR5	Q1 2016 Progress Report		
SUB-CATEGORY: SOCIETY			
MATERIAL ASPECT: LOCAL COMMUNITIES			
G4-DMA	Our Communities		
G4-SO1	Our Communities		
MATERIAL ASPECT: ANTI-CORRUPTION			
G4-DMA	Our Commitments, Commitment to Ethical Conduct and Anti-Corruption Compliance		
G4-SO4	Our Commitments, Commitment to Ethical Conduct and Anti-Corruption Compliance		
SUB-CATEGORY: PRODUCT RESPONSIBILITY			
MATERIAL ASPECT: CUSTOMER HEALTH AND SAFETY			
G4-DMA	Our Operations, Food Safety and Quality		
G4-PR1	Our Operations, Food Safety and Quality		

SECTOR SPECIFIC STANDARD DISCLOSURES			
DMA and Indicators	Page Number (or Link)	Identified Omission(s)	External Assurance
CATEGORY: ECONOMIC			
MATERIAL ASPECT: ECONOMIC PERFORMANCE			
<u>G4-DMA</u>	Our Supply Chain		
<u>G4-FP1</u>	Our Supply Chain		
<u>G4-FP2</u>	Our Supply Chain		
CATEGORY: SOCIAL			
SUB-CATEGORY: PRODUCT RESPONSIBILITY			
MATERIAL ASPECT: CUSTOMER HEALTH AND SAFETY			
<u>G4-DMA</u>	Our Operations, Food Safety and Quality		
<u>G4-FP5</u>	100% Corn; 100% oil refineries; 75% milling All other facilities are audited to GFSI standards by an internal audit team.		