



2026

Regenerative Agriculture Report



Table of Contents

A Letter to Stakeholders	3
2025 Global Footprint & Highlights	4
Our Approach to Regenerative Agriculture	5
North America	12
Europe, Middle East and Africa	22
South America	34
Asia Pacific	36
Global Accomplishments	42
What's Next	44



A Letter to Stakeholders

Dear Stakeholders,

For nearly 125 years ADM has partnered with farmers to connect their harvests to markets. During that time, one thing has become clear: resilience begins on the farm.

By enhancing and protecting the land they steward, farmers are increasingly able to adapt to changing conditions. A more resilient farm is better positioned to maintain production, supporting continuity within the food and agriculture value chain, which is at the heart of ADM's approach to regenerative agriculture. When we partner with farmers to help ensure they have the right tools and incentives, we're helping to support a stronger food system.

The value extends well beyond the farm gate, from more reliable sourcing of crops for food, feed and fuel, to advancing our decarbonization initiatives to meet evolving customer demands.

I'm pleased to share our 2025 results, which demonstrate both the reach of this work and the opportunity ahead. ADM's regenerative agriculture program engaged approximately 4.6 million acres across 11 countries and 10 crops, reducing emissions by approximately 946,000 metric tons of CO₂e compared with regional benchmarks.

That's the work of partnership, and we're grateful for the customers, technical experts, conservation organizations and others across the value chain who collaborated with us and our farmer partners toward outcomes that no one organization can achieve alone.

As regenerative agriculture continues to evolve, we're focused on making that value durable by listening to farmers and supporting approaches that work on their farms; measuring outcomes and continuing to learn from the data; and working with customers and partners to build the market demand that can help these practices endure and grow.

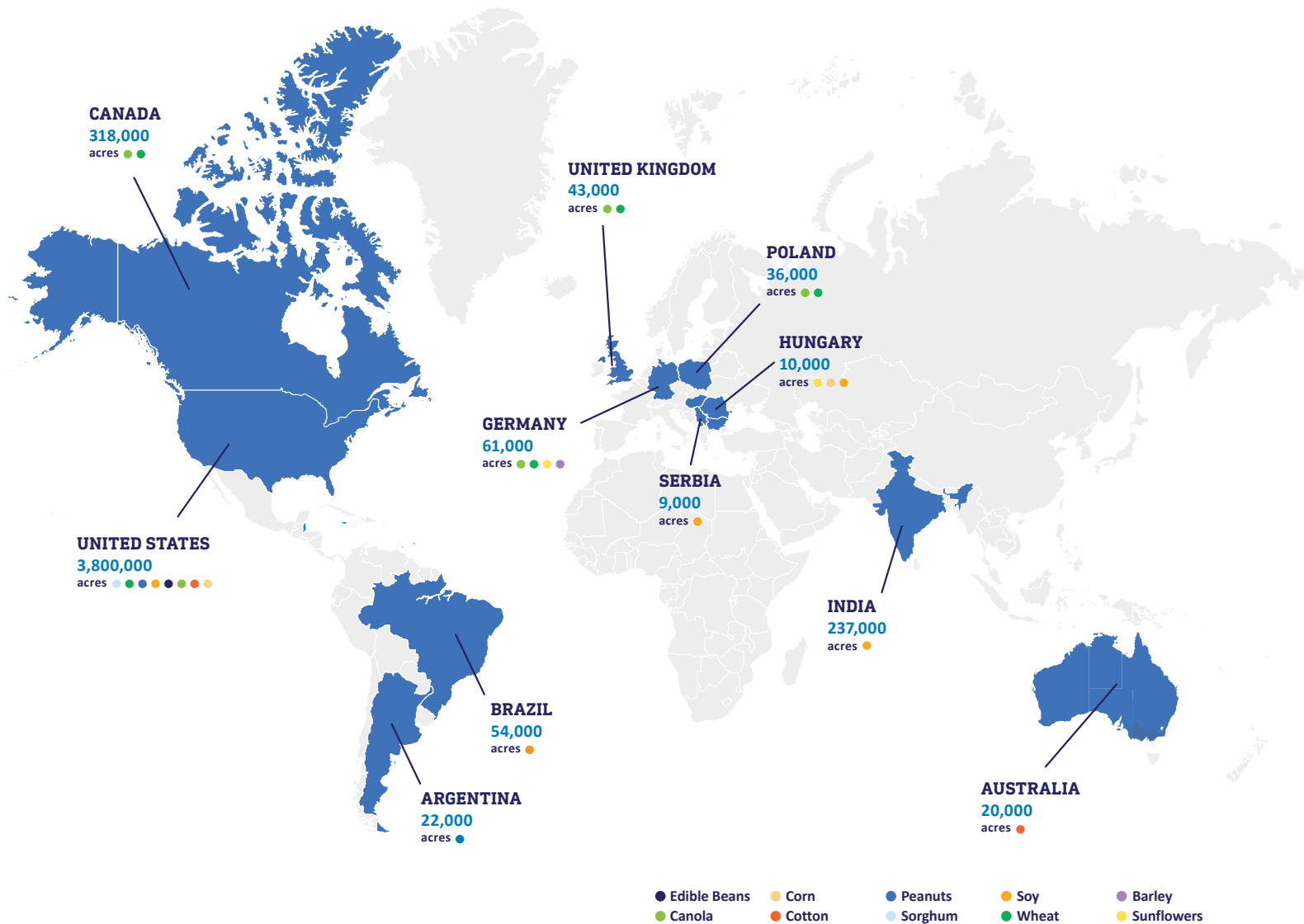
We're proud of the progress reflected in this report and continue to be inspired by everyone across the value chain who is turning commitment into action.

Best,

Greg Morris

SVP and President, Ag Services & Oilseeds

Global Footprint 2025



2025 Highlights

4.6M+ Acres

11 Countries

Australia, Argentina, Brazil, Canada (4 provinces), Germany, Hungary, India, Serbia, Poland, United Kingdom, United States (22 states)

56,000+ Farmers Engaged

10 Crops

Barley, Canola, Corn, Cotton, Edible Beans, Peanuts, Sorghum, Soybeans, Sunflowers, Wheat

Our Approach to Regenerative Agriculture

ADM's value chain stretches from thousands of farmers to our own unparalleled operational footprint across six continents, to our relationships with downstream customers spanning food, feed, fuel, industrial and consumer products. Viewed from that perspective, it is clear that regenerative agriculture represents an opportunity to support farmers' livelihoods and legacies, enhance the resilience of global supply chains and create business value for customers and ADM alike by meeting growing and evolving demand.

Definitions, Principles and Practices

Regenerative Agriculture focuses on rebuilding and maintaining soil health, which is critical to farm resilience and the global food system. We depend on soil health to feed people, filter water and air, and protect biodiversity.

ADM defines regenerative agriculture as an outcome-based farming approach that protects and improves soil health, biodiversity, climate and water resources while supporting market opportunities and increased value for farmers.

Regenerative agriculture is adaptive to local physical and social conditions and is based on five principles of land management:



Maintain Living Roots in Soil

Cover Crops
Double Crop



Maximize Biodiversity Crops, Soil, Pollinators

Crop Rotation
Edge of Field Practices



Minimize Soil Disturbance

Reduced Till
Strip Till
No-Till



Continuously Cover Bare Soil

Cover Crops
No-Till



Responsibly Manage Inputs

Fertilizer &
Pesticides

ADM's re:generations™ Program

Our approach to regenerative agriculture is built on partnership, education, financial support and technical innovation. We work with partners spanning the value chain, connecting farmers to technology providers and technical experts, and to end customers. All of our partners have a role to play, and come together with a conservation mindset and an understanding that this work creates value for all stakeholders.

Farmer Centric

No two farms are the same, which is why we offer farmers an array of options that meet their varied needs and empower them in the ways that work best for their individual situations. Our programs are farmer-focused, and include:



Global Scope, Regional Focus

As a global company, ADM works with farmers in North America, South America, Europe and Asia Pacific. Around the world, ADM's program adheres to the same regenerative agriculture definition, principles and commitment to support farmers, while also recognizing agriculture's regional differences. Program qualifications and practices are tailored by region to address each area's specific environmental and social conditions and challenges.



Expert Supported

Technical assistance partners are critical to a successful global regenerative agriculture program. Perhaps more than anyone, these experts recognize that each farm, region and country require an individualized approach.

ADM collaborates with a variety of conservation and agronomic partners, who work closely with farmers to explain program details and qualifications, provide expertise on the full range of regenerative agriculture practices and advise on how to apply them successfully in each situation.

Just as important, we measure what matters. In order to verify that we are delivering on our commitments, and to secure the benefits of regenerative agriculture for the farmers who are practicing it, we engage with measurement, monitoring, reporting and verification partners who offer easy, accurate and private data management.

"I believe it is our job to leave this farm better than we found it...What stands out to us about this program is that there is a local, dedicated contact that I can call to help me navigate through the program and keep me abreast of the rapid changes that happen in this space."

Tim Gottman
Farmer, Missouri, U.S.





Customer Connected

Sustainability is one of the enduring global trends driving consumer demand. We know from recent consumer product and retail brand research that products derived from regenerative agriculture practices are attractive to consumers. ADM's partnerships with downstream customers support companies striving to meet that demand and bring value to the consumer.

By working with major consumer brands like Campbell's, **General Mills**, Grupo Bimbo, The J.M. Smucker Co., Mars, Ooni, **PepsiCo** and **Walmart**, ADM is accelerating the adoption of regenerative farming practices, improving our regenerative agriculture program, and helping customers address supply chain resiliency and advance their business goals. Also, because of our global reach, we're able to work with customers across multiple regions and even foster multi-partner collaborations, leveraging the program's scale and flexibility to maximize value.

From Awareness to Action:

Study Shows Understanding Consumer Perceptions of Regenerative Agriculture

As consumer awareness of regenerative agriculture grows, consumers are demonstrating a desire to support practices that restore the land and strengthen the food system, according to ADM's research in 2025. The study reveals how this momentum is taking shape and highlights how awareness, motivation and marketing messaging are influencing a new era of purpose-driven purchasing. Key learnings include:

- **Awareness is growing, but education builds value:** Familiarity with regenerative techniques – such as cover crops – is common, but consumers' intent to purchase regeneratively-grown products scales exponentially once the tangible benefits are explained. This points to an opportunity for brands to lead with consumer education and engagement. Younger demographics, in particular, show interest in products that demonstrate a measurable commitment to regenerative agriculture.
- **Positive perceptions present opportunities for brands:** Most consumers see regenerative agriculture as a win for the planet, the people who grow our food and the generations to come. This positive perception gives brands an opportunity to tell powerful stories that bridge the gap between sustainability and the real-world benefits people value most.
- **On-package messaging sparks curiosity:** Although exposure to regenerative agriculture messaging on product packaging remains limited, these messages strongly influence purchase behavior. When consumers do encounter them, most say they're motivated to buy or learn more.

Explore the detailed consumer insights at [adm.com](https://www.adm.com).

CASE STUDY

ADM Supports Grupo Bimbo's Efforts to Bring Regenerative Agriculture to Market

Last spring, ADM hosted Grupo Bimbo leaders at Kansas State University for an immersive learning experience to help bring our regenerative agriculture partnership to life for company executives. The workshop, which blended classroom instruction, field demonstrations and direct farmer engagement, was designed to deepen Grupo Bimbo's understanding of the program, from practical knowledge of regen ag principles to marketing insights on building consumer trust.

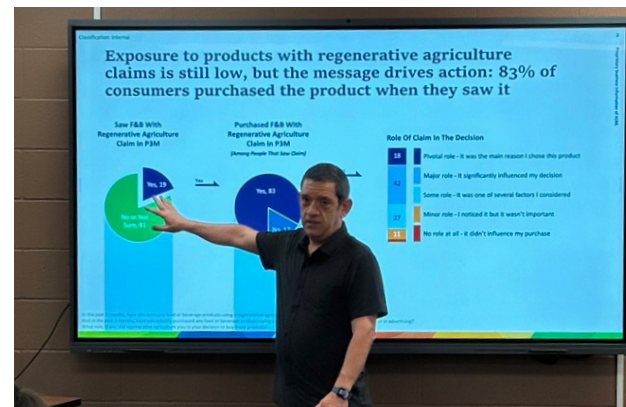
Since launching in 2023, the Grupo Bimbo-ADM partnership has rapidly expanded from 36 farmers and 46,000 acres in two states to 502 farmers and 247,000 acres across 10 states in 2025, making it one of the largest regenerative wheat collaborations in the United States.

Workshop participants learned about actionable next steps to help commercialize their regenerative agriculture investment and transform the company's regen ag support into measurable business impact.

"Our commitment to sustainability is part of who we are and how we live Our Purpose of Nourishing a Better World," said Grupo Bimbo's Jake Huber, Senior Director-Sales. "What emerged from this workshop is a clear opportunity to turn investment into impact. By supporting regenerative farming practices, we can create meaningful value for farmers, customers and consumers while helping people better understand the connection between healthy soil, thriving communities and a healthier planet."

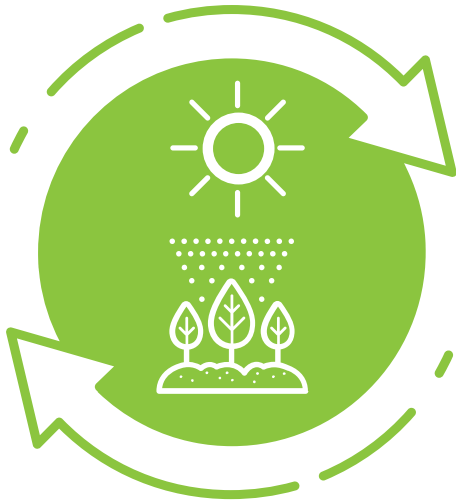
ADM and Grupo Bimbo aim to recreate the session in Canada and the UK, where the program more recently expanded, part of Grupo Bimbo's long-term commitment to source 100% of its key ingredients from regenerative agriculture by 2050, representing approximately 1.28 million acres globally.

Interested in activating your regen ag program across customer and consumer audiences? Reach out to sustainability@adm.com.



Linking the Value Chain

The multiple value chains leading from the farm to the store shelf are long and complex, encompassing growing crops, transporting and storing them, basic processing, and transformation into finished products. No single entity controls every step of that process, which is why partnerships among all stakeholders are critical to the expansion and success of regenerative agriculture programs.



ADM's Regenerative Agriculture Platform

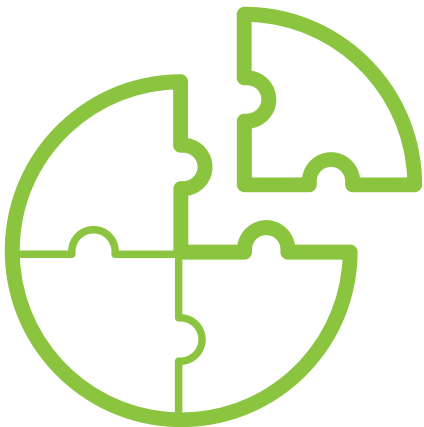
Producers
Agronomy
Research
Data Technology



Customer Partnerships

Consumer Brands
Retailers
Biofuel Customers

ADM’s connections across the value chain help to power this work, from thousands of farmers, to our agronomic, conservation and data monitoring partners, to downstream customers.



Improved Outcomes

- Supply Chain Resilience
- Improved Soil Health
- Increased Farm Profitability
- Reduced Emissions



North America

Region at a Glance

ACRES

4.1 million

CROPS

- | | |
|--|---|
|  canola |  peanuts |
|  corn |  sorghum |
|  cotton |  soy |
|  edible beans |  wheat |

PARTNERS

- | | |
|---|--|
| American Farmland Trust | Gradable |
| Ducks Unlimited | Kansas Association of Conservation Districts |
| Field to Market | Minnesota Soil Health Coalition |
| Flint River Soil and Water Conservation Districts | Practical Farmers of Iowa |

ADM's North America re:generations™ regenerative agriculture program focuses on identifying and accounting for environmental benefits, including improved water quality, improved soil health and improved biodiversity, that create value for stakeholders and strengthen farm and supply chain resilience. The program targets carbon reductions and removals to support our customers' need for less carbon-intensive feedstocks and their business sustainability goals.

All farmers participating in re:generations™ agree to participate in the educational aspects of the program and provide data needed to quantify key metrics.

UP TO \$40/ACRE

Direct financial incentives of up to \$40/acre equivalent (including bushel premium and practice payments) for participating farmers are provided for outcomes and practices listed below.

EACH ACRE COUNTED ONLY ONCE

Each practice comes with its own unique environmental impact and some farmers will execute multiple practices on the same acre. We only count each acre once toward our overall enrollment goals and reporting, even if a farmer chooses multiple practices.

North America Qualifying Practices

The following qualifying practices for re:generations™ focus on minimizing soil disturbance, covering bare soil, maintaining living roots year-round and managing inputs:

Cover Crop

This program is available for farmers planting a cover crop for the first time or maintaining the use of cover crops from previous years.

Living Root

This program currently incentivizes double cropping in wheat rotations, and ADM is evaluating how to incorporate novel and winter oilseed crops.

No-Till/Strip Till

This program, offered for wheat crops, incentivizes farmers to implement no-till/ strip till, which reduces emissions from fuel usage and also has positive impacts on carbon sequestration and soil erosion.

4R Nutrient Management

This program focuses on nutrient management applications at the right rate, right source and right time, as well as the right placement of nitrogen fertilizer.

North America Qualifying Outcomes

Our outcomes programs incentivize growers for the results of practices they have chosen to implement in their operations. These programs do not require specific practices, but growers must demonstrate their reductions and improvements are due to more than just yield fluctuations. These programs focus heavily on responsibly managing inputs to improve soil health and organic matter and include:

International Sustainability And Carbon Certification (ISCC)/Emission Scoring

This program incentivizes farmers to responsibly manage inputs relative to their carbon intensity score. It takes ISCC's certification structure and adds education and financial incentive components to encourage farmers to work toward lower carbon intensity. Reduction focus categories include fertilizers (nitrogen, phosphorus, and potassium), lime, pesticides and fuel/energy, all relative to final production (yield).

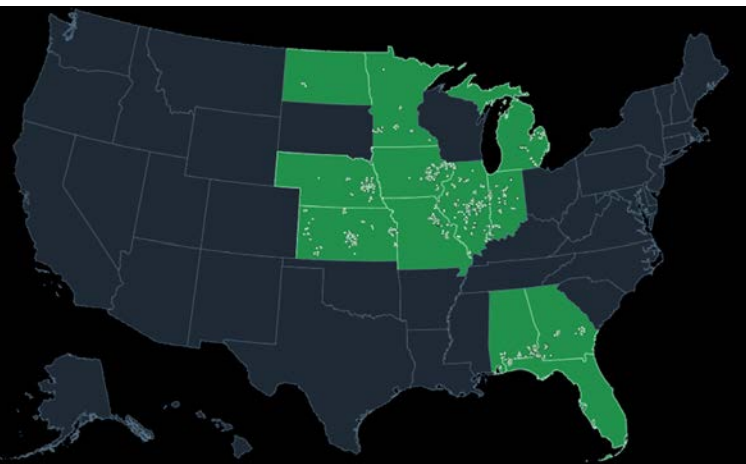
Nitrogen Use Efficiency

This program incentivizes farmers to surpass regionally specific benchmarks for nitrogen use efficiency.

"All practices depend on what the soil types are that the farmers are managing. There are 20,000 different soil types just in the U.S. alone. Every farmer in their operation is probably dealing with five to seven different farm types or soil types."

Paul Scheetz
Director of Regenerative Agriculture

North America



ADM Partners with Universities to Reduce Nitrogen Losses

In 2023, as part of the USDA Advancing Markets for Producers (AMP) program, ADM partnered with scientists at Iowa State University, Purdue University, and University of Nebraska Lincoln to help farmers reduce nitrogen (N) losses and improve soil health with winter cover crops (like cereal rye). The overall goal was to evaluate cover crops, in combination with other in-field conservation practices, at different scales. By conducting research from controlled growth chambers to large-scale commercial farms (to better represent farmer operations), farmers can better understand ways to use cover crops in combination with other conservation practices to reduce N losses, saving farmers lost money on fertilizer and improving environmental outcomes.

Earth Optics Project Maps Soil Carbon

For the last three growing seasons, ADM collaborated with Gradable, Earth Optics and farmers to measure soil at scale, part of ADM's larger effort to investigate various pathways for calculating carbon impacts from regenerative farming practices.

The project sampled 80,000 acres of cover crops per year for a total of 8,500 unique soil samples across 6,800 sampling locations and 2,800 fields in 10 states. Earth Optics' measurement technology combines traditional soil sampling methods with sensor data to create high resolution maps of total-field carbon stock estimates, as well as other indicators like bulk density and soil conductivity.

By the Numbers

More than 700 farmers participated in a survey about ADM's 2025 North American regenerative agriculture program:

99%
plan to reenroll in the program

91%
indicated the program had a positive impact on their farm economics

2026 Carbon Accounting

Earlier this year, the Greenhouse Gas Protocol, the leading authority on how companies measure and report emissions, released the Land Sector and Removal Standard (LSRS), a comprehensive and standardized framework for reporting greenhouse gas emissions and removals from land-based activities. Many of ADM's regenerative agriculture programs target carbon reductions and removals to support customer demand for less carbon-intensive feedstocks and their business sustainability goals.

As the new guidance takes shape, we are reviewing the requirements and recommendations and will be evaluating potential updates to the data collection, calculation and monitoring processes that underpin our regenerative agriculture program. While models continue to show positive soil carbon sequestration, ADM needs to realign our accounting methodology for future compliance with LSRS. To prevent confusion and maintain a conservative approach, we will pause reporting removals for 2026 and 2027.

In the meantime, ADM will continue working with technology partners and downstream customers to ensure that we are adopting best practices in the quantification and reporting of environmental outcomes.



"Since starting the farm, the mission has been to improve and grow, and in order to continue to farm for another 45 years, we must be stewards of the land and these programs help us ensure that our land is productive and is improved."

Marty and Adam Mclendon
Farmer, Georgia



"We try to balance business with a long term focus on the land; knowing we must leave the land as good as we got it, or better. The ADM re:generations™ program supports some practices we already do, showed us other possibilities for our farm, and opened our eyes to the global demand for sustainably grown products. This program aligns us for future opportunities in our ever changing market. It manages to do this all in a simple, non-onerous format where the timelines for enrollment and completion are ample."

Joan Gabrielson
Farmer, Alberta

68%

found their carbon intensity score valuable to their farming operation

Top 5 Reasons farmers planted cover crops:

1. Improved soil health
2. Build soil organic matter
3. Erosion control
4. Weed suppression
5. Water management

North America

CASE STUDY

PepsiCo Honors ADM Farmers for Regenerative Practices

Awards Recognize Leaders in Building Farm Resilience - Part of Companies' Strategic Relationship to Advance Regen Ag at Scale

Last fall, two of ADM's farmer partners earned recognition as part of PepsiCo's first-ever Global Farmer Awards celebration, which gathered 60 farmers from 19 countries at the company's headquarters in New York. Martin Family Farms and Brown Family Farm, which both participate in the ADM re:generations™ regenerative agriculture program, received awards for excellence in sustainable farming practices.

"These growers aren't just producing the ingredients that power our brands. They're pioneering the future of agriculture through regenerative practices, innovation, and community leadership," said Jim Andrew, PepsiCo Chief Sustainability Officer, in a LinkedIn post afterward.

"It was an honor to honor them."

Leading Farmers

Jeff Martin was one of the first to adopt no-till years ago and was named a "Living Legend" by No-Till Farmer magazine. His sons, Derek and Doug, are carrying on what Jeff started as early adopters themselves, managing 8,300 acres of corn and soybeans in central Illinois. The Martins (pictured here at the event) believe in the benefits of cover crops and biologicals to grow the soil microbiome to improve productivity.

The Browns are leaders in regenerative agriculture in central Illinois, growing corn, soybeans and wheat across 4,250 acres. Over the years, they have worked to eliminate tillage on their farm, removing heavy tillage equipment and now implementing minimal tillage through strip-till. Chase Brown's passion for improving soil health and making the farm better for the next generation has shaped the farm's operation.



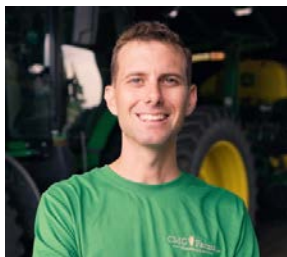
Groundbreaking Partnership

In 2022, after years of pilot projects, ADM and PepsiCo launched a collaboration to help spread the adoption of regenerative agriculture across 2 million acres in the U.S. by 2030, one of the most ambitious initiatives in the space for both companies.

Reaching the strategic partnership's goals could eliminate 1.4 million metric tons of greenhouse gases – equivalent to the amount of electricity used to power 275,000 homes per year, according to the U.S. EPA GHG calculating tool – at the farm level, while creating meaningful shared value directly for farmers.

"PepsiCo continues to raise the bar for what's possible in sustainable agriculture," says Paul Scheetz, ADM's Director of Regenerative Agriculture. "Their determination challenges us to keep innovating—developing practical solutions that can strengthen farm resilience, create long-term value for growers, and help scale meaningful impact across the supply chain."

Enrollment is now underway for the next growing season, producing ingredients for some of PepsiCo's iconic brands such as Lay's, Quaker, Doritos and Pepsi.



"As a farmer implementing some of these practices on specific fields, it reduces nutrient loss, soil loss, and reduces fertilizer needs, which in the end correlates to a more efficient acre of corn and soybeans with less detriment to our local water sources."

Clint Gorden
Farmer, Illinois

North America



CASE STUDY

General Mills, ADM, Walmart Partner to Accelerate Regenerative Agriculture Across 40,000 Midwest Wheat Acres



In July 2026, General Mills, ADM and Walmart announced a strategic collaboration to accelerate regenerative agriculture across 40,000 Midwest wheat acres in Illinois, Indiana and Missouri. This program focuses on key growing regions where General Mills sources wheat from ADM for products sold through Walmart and Sam's Club, demonstrating a shared commitment to strengthening supply chain resilience and farming communities.

Initial projects, with technical assistance from American Farmland Trust and Ducks Unlimited, aim to deliver improvements in soil health, water quality and carbon sequestration, offering a model for cross-sector collaboration.



"This strategic collaboration with Walmart and ADM underscores the importance of collective action across the value chain, and we hope it inspires others to see what's possible when companies invest together," said Jay Watson, senior director of sustainability at General Mills. "By focusing on the wheat-growing regions that support our shared business, we aim to strengthen the resilience of ingredients for our beloved brands like Pillsbury, Betty Crocker and Totino's, while supporting farmer livelihoods and the health of our planet."

General Mills, ADM and Walmart share a commitment to regenerative agriculture as a key solution to collectively advance sustainable agricultural practices and outcomes that help build a stronger, more resilient food system.



Facilitated on the ground by ADM, the program will provide farmers with technical assistance and financial incentives to adopt and incorporate practices like no-till and cover crops. This program helps address early barriers to adoption, encourages broader participation and supports measurable environmental outcomes.

“What makes this relationship and this project so unique is that we have taken a true shared value approach to it,” said Mikel Hancock, senior director, strategic initiatives, sustainability at Walmart Inc. “The key component is to be able to continue to make improvements while meeting the needs of farmers and driving economic resiliency within those farms for long-term supply resilience to deliver on what works for our customers and members.”



“Joining the ADM re:generations program was exciting for us because it lets us be recognized for the environmental stewardship that we undertake on the farm. The remuneration received lets us undertake other important regenerative agriculture practices that might otherwise be economically out of reach.”

Blaine Davey
Farmer, Saskatchewan



ADM re:generations™ North American Footprint 2025

ADM leads with scale and collaboration
across the value chain.

**4.1M+
Acres**
8 Crops

~3,000
Farmers
Engaged

22 US
States &
4 Canadian
Provinces

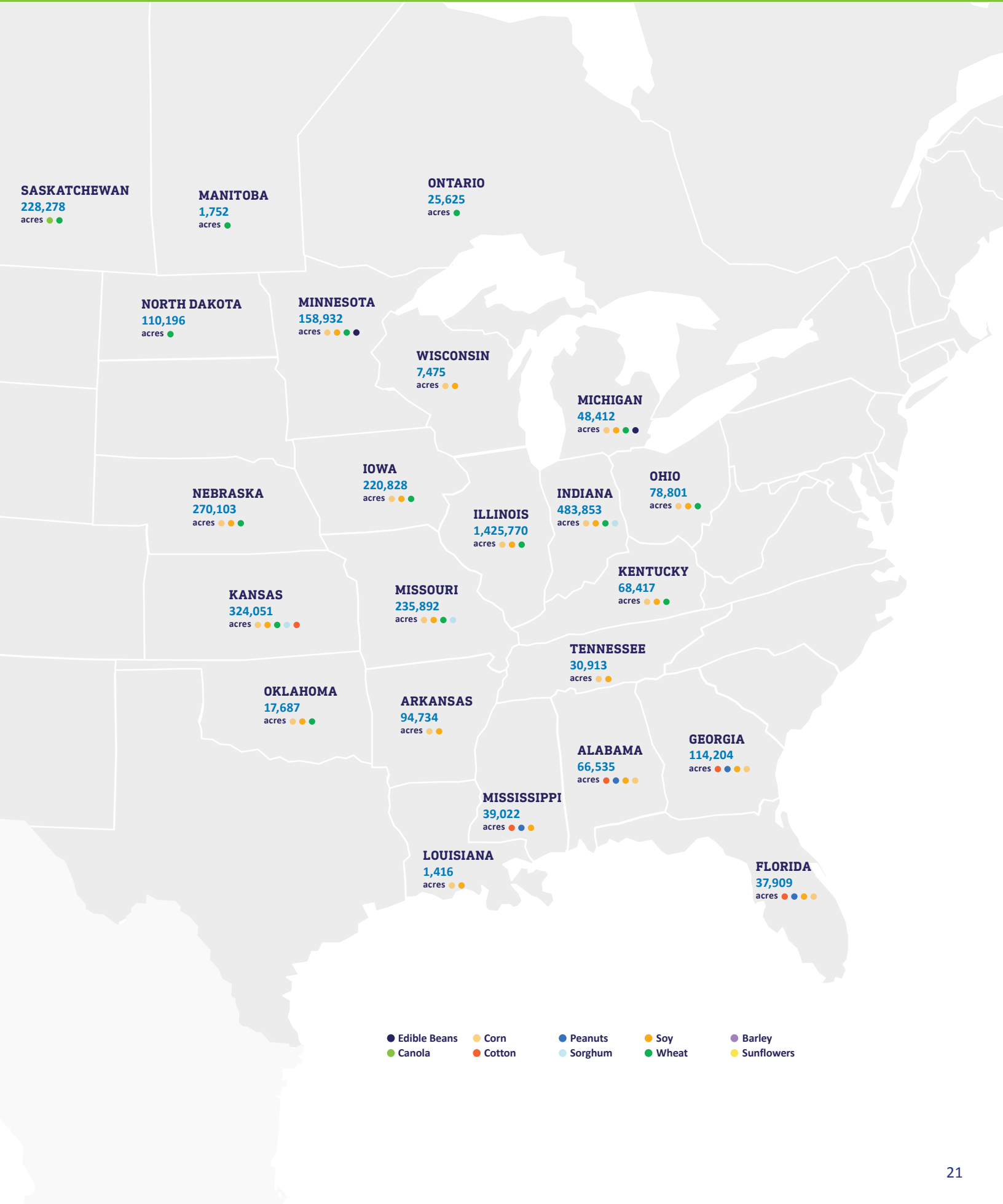


On How We Count

Regenerative agriculture is one of many strategies that ADM uses to support farm and supply chain resilience.

To qualify and count as regenerative under ADM's re:generations™ program, an acre first must be incentivized, meaning the farmer receives a direct financial payment for implementing a qualifying practice or outcome. Also, the crop growing on that acre must be one that ADM sources, so that a farmer's pasture acres, for example, do not qualify. A farmer cannot be in another private program on the same acre with the same practice or outcome as a focus for enrollment.

More information on ADM's other sustainable business strategies can be found in the latest ADM Sustainability Report.



Europe, Middle East and Africa

Region at a Glance

ACRES
160,000

FARMS
313

CROPS
 barley
 wheat
 rapeseed

 soy
 sunflower

PARTNERS

Bayer

Map of Agriculture Ltd.

Biospheres

Mars

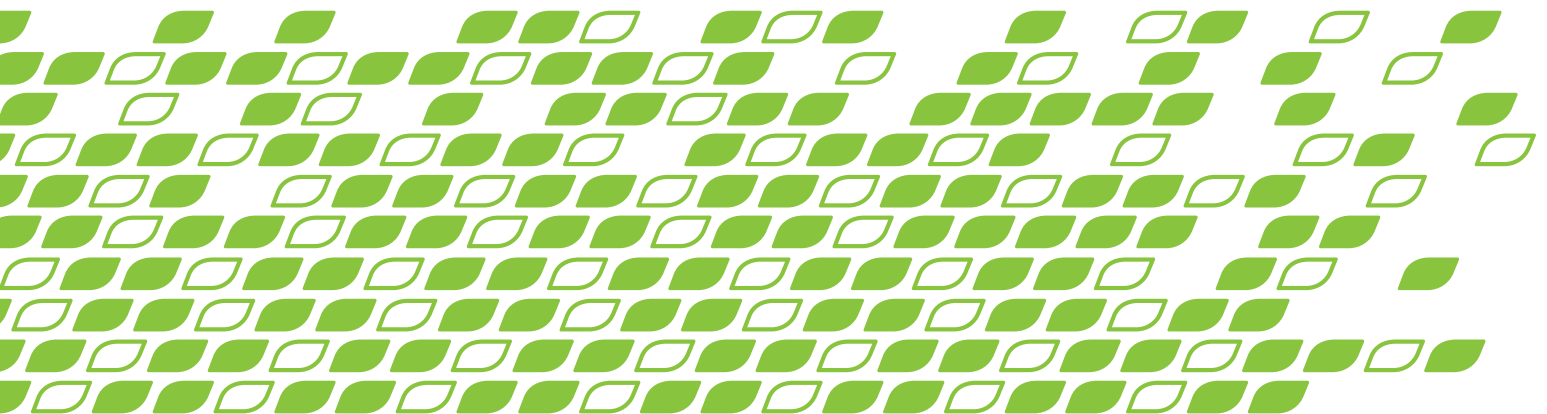
Ceres Rural

PepsiCo

Klim

Preferred by Nature

Launched in 2023, **ADM's re:generations™ program in EMEA** has since expanded to support farmers in Germany, Hungary, Poland, Serbia and the UK. Across the region, the program helps build a more resilient food system by providing financial assistance and agronomic support to farmers who are taking steps to implement regenerative agriculture practices.



EMEA Qualifying Practices

The following qualifying practices for re:generations™ focus on minimizing soil disturbance, covering bare soil, maintaining living roots year-round and managing inputs:

Cover Crop

This program incentivizes farmers planting a cover crop, which supports nutrient cycling, improves soil health, and enhances in-field carbon sequestration while reducing soil erosion.

4R Nutrient Management

Promotes efficient nitrogen use to streamline fertilizer requirements and reduce emissions through precision farming and other nutrient management practices. ADM also offers a broad portfolio of low-carbon fertilizer solutions designed to improve nutrient efficiency.

Biodiversity Improvements

This program focuses on crops, soil microbes, and pollinators to help preserve natural ecosystems and support wider agronomic benefits.

Organic Manure Use

Encourages the use of organic nutrient sources as part of farm nutrient management practices.

Crop Rotation

This program helps increase on-farm biodiversity and manage pest issues.

Conservation Tillage and No Tillage

Supports soil health improvements and in-field carbon sequestration, and combats soil erosion.

Companion Cropping

Incentivizes farmers to establish an additional crop within the same field to support in-field biodiversity and soil health.

Integrated Pest Management

A proactive approach to reducing pest pressures while minimizing reliance on chemical interventions supporting both soil health and biodiversity through a range of interconnected benefits.

The program in Europe is farmer-focused and uniquely tailored to the farming systems in each country, with implementation partners selected according to local requirements and the respective farming systems in place.

“No two farms are the same, and each has its own needs,” says Candy Siekmann, director of Climate Smart Ag Origination at ADM. “Through our farmer-focused approach and collaboration with partners across the value chain, we’re not only meeting growing demand for regenerative agriculture products but also strengthening and working to future proof our supply chains as we expand geographically.”

Data collection and reporting are critical to the program’s success. Impact is measured through key performance indicators such as crop carbon emissions, on-farm biodiversity metrics, nitrogen use efficiency, soil carbon sequestration and productivity, and soil health metrics. Results are reported to both farmers and ADM’s customers, enabling farmers to monitor progress and improve their performance.

Europe, Middle East and Africa

Germany

Country at a Glance

ACRES

60,000

CROPS

 rapeseed

 soy

 wheat

PARTNERS

Klim

In 2025, ADM expanded the ADM re:generations™ program to Germany in partnership with agritech company Klim. Farmers in the program receive per-hectare incentives for introducing regenerative agriculture practices, as well as a premium for sequestered carbon, which is unique to the German program. This approach appeals to a range of farmers including those already implementing regenerative agriculture and those new to it.



"We are happy to participate in ADM's re:generations program with our family farm. We are convinced that the regenerative measures and farming practices will have a positive impact on the sustainability of our operations. We particularly value the connection between us, ADM and downstream customers, which makes the program a credible and economically meaningful initiative."

Lorenz Rindler

Farmer, Sundhagen, Germany



“My goal is to build a system that can handle both environmental and economic pressures. Healthy soil is the foundation of everything we do, and every season is another chance to build more resilience. The re:generations™ program is a great incentive to try practices like cover crops or reduced tillage and put them in place across as much land as possible.”

Wilhelm Zahn

Farmer, Uckermark, Brandenburg, Germany

The program supports practices such as precise fertilizer application, conservation tillage, cover cropping, increasing biodiversity habitats, and companion cropping. These practices help protect and improve soil health, biodiversity, climate and water resources while supporting farming business development. By the end of 2025, the program had already achieved its initial target of enrolling approximately 60,000 acres in Germany.

ADM and Klim have further developed the program by integrating monitoring, reporting and verification services. Farmers can track over 30 key performance indicators (KPIs) to measure impact supported by comprehensive data and insights from across the entire farm. This analysis enables farmers to make informed decisions about which regenerative practices best suit their operations.



“Looking ahead, we’re focused on building a scalable model that aligns farmer needs, business objectives and environmental outcomes. This includes refining incentive structures, expanding crop coverage and enhancing digital platforms to turn measurement data into actionable insights that connect regenerative practices to tangible market value.”

Candy Siekmann

Director of Climate Smart Agriculture, EMEA



Europe, Middle East and Africa

Hungary

Country at a Glance

ACRES

10,500

CROPS

- soybeans
- sunflower

PARTNERS

Bayer Ecosystem Services

The expansion of the program to Hungary reflects growing customer demand for sunflower seeds with a low carbon footprint. As one of Europe's leading producers in high oleic sunflower seeds, Hungary was strategically selected for the next phase of the program.



In collaboration with Bayer, the program in Hungary aims to enroll predominately sunflower seeds but also soybeans, for the 2025 harvest. Through the program, sunflower seed farmers receive financial and technical support to implement qualifying regenerative agriculture practices, including:

- Minimum Tillage
- Use of Organic Matter/Manure
- Cover Crops
- Crop Rotation
- Companion Crops
- IPM
- 4R Nutrient Management

ADM compensates participating farmers for each qualifying hectare, measured and verified using Bayer's digital capabilities in collaboration with Trinity Agtech's Sandy platform, a science-based solution designed to support consistent measurement and verification.

In addition to financial support, participating farmers receive agronomic guidance from specialized professionals. This begins with an assessment of agronomic challenges specific to the region, followed by on-farm visits during which agronomists work with farmers to develop farm-specific plans.



"A positive change in soil structure and an improvement in the water holding capacity of soils can already be observed. We have fields next to each other, where regenerative practices are applied on one and not on the other, and there is a very big difference in the quality of the crops in favor of the regenerative fields—the less disturbed soil absorbs water much better and can hold it longer than traditionally cultivated areas."

Németh Zoltán

Hahóti Várdomb Kft, farmer, Hungary



Europe, Middle East and Africa

Poland

Country at a Glance

ACRES

36,448

CROPS

 wheat

 rapeseed

PARTNERS

Bayer Ecosystem Services

Biospheres

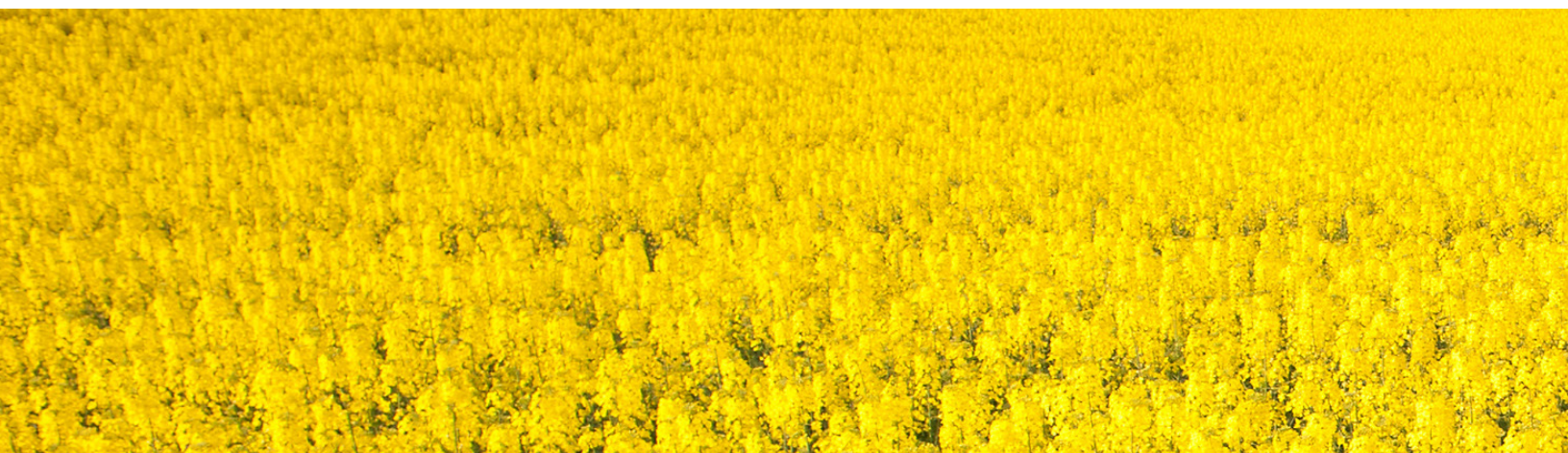
Mars

PepsiCo

ADM is running two regenerative agriculture projects in Poland — a joint initiative with PepsiCo and Mars, and a partnership with Bayer.

PepsiCo and Mars

In 2025, ADM, PepsiCo and Mars came together to launch a joint regenerative agriculture program in Poland, supporting 28 farmers across 15,600 acres. The initiative takes a holistic, farm-wide approach to improving soil health, water management and long-term resilience. With two downstream offtake partners—Mars, sourcing wheat for its pet care brands, and PepsiCo, sourcing rapeseed oil—the joint project can take a holistic approach across participating farms, rather than focusing only on individual fields growing a single crop.



The program provides farmers with financial and technical support to help them transition to regenerative agriculture. Biospheres, a leading technical advisory firm, designs the program and trains farmers. This partnership improves knowledge sharing and, through detailed audits, provides farmers with customized strategies tailored to their needs. Field teams assist with data collection to ensure accuracy while reducing administrative work for farmers. Soil sampling measures key performance indicators (KPIs) such as soil health and soil carbon, while other KPIs like biodiversity and carbon emissions are also calculated.

On the ground, the program promotes rotational farming, conservation tillage and cover cropping, and offers training, guidance and financial incentives. Using technology such as the Cool Farm Tool to measure progress, the partners aim to boost farm resilience, cut emissions, and support the long-term adoption of regenerative practices.

Bayer

ADM also partners with Bayer to provide financial and technical support for farmers implementing regenerative agriculture practices. Farmers are compensated for each qualifying hectare, verified through Bayer's digital tools and Trinity Agtech's Sandy platform, which follows robust science-based methodologies. Specialized agronomists offer on-farm guidance, starting with an assessment of local conditions and development of tailored plans for each farm. Farmers also participate in field visits and peer learning sessions to share experiences and techniques.



"The project was very spot-on. It has a positive impact on the deepening of knowledge about modern agrotechnical methods and fosters the exchange of experience. It is also impossible not to mention the financial aspect, which is noticeable in the budget."

Sławomir Kaczmarek
Farmer, Wielkopolskie, Poland

Europe, Middle East and Africa

Serbia

Country at a Glance

ACRES

8,736

CROPS

🌱 soybeans

PARTNERS

Preferred by Nature

In Serbia, the program, now in its third year, focuses on soybeans, one of the country's most important crops. The initiative supports farmers in adopting regenerative agriculture practices that help strengthen the resilience and long-term sustainability of soybean production, while helping reduce its carbon footprint.

Preferred by Nature has played a key role in the development and implementation of the project, providing technical and administrative support to participating farms. The organization also monitors progress through systematic seasonal and annual data collection and analysis.

The findings are consolidated and shared through structured reporting mechanisms, helping stakeholders track progress and identify opportunities for continuous improvement.

One of the program's key priorities has been enhancing biodiversity on farms, with a particular focus on reforestation. Alongside the adoption of regenerative practices such as cover cropping, precision agriculture and optimized nutrient management, the project has contributed to expanding tree rows and forest buffer strips around soybean fields.

Europe, Middle East and Africa

United Kingdom

Country at a Glance

ACRES

43,374

CROPS



wheat



rapeseed

PARTNERS

Map of Agriculture Ltd.

Ceres Rural

ADM's re:generations™ program in the UK was co-designed with Map of Ag, a global leader in farm data insight, incorporating leading data analysis that streamlines data collection and validation. This approach ensures robust and reliable data for farmers and ADM's downstream customers.

Recognizing the need for independent agronomic advice, ADM also partners with Ceres Rural, a leading agricultural consultancy. Ceres Rural provides one-on-one support for farmers throughout the season, helping them adopt and adapt regenerative practices to different growing conditions.



"I really welcome ADM's new incentive package for growers using regenerative agricultural practices. Seeing the company incentivize farmers for positive actions across the farmed landscape that can deliver climate, biodiversity, and productivity improvements — on top of a market price for the goods we produce — is a really positive step. I look forward to further opportunities to market crops through ADM and being supported in delivering best practice actions across our farm."

Martin Lines

Farmer, Cambridgeshire, England

South America

Country at a Glance

ACRES

22,000

CROPS

 Peanuts

Argentina

In Argentina, ADM, through Golden Peanut, continues to advance the implementation of agricultural practices that contribute to productivity, soil health, and the sustainability of the peanut value chain. The program combines established agronomic techniques with research and innovation initiatives aimed at reducing environmental impacts and strengthening the resilience of production systems.

In 2025, Golden Peanut achieved FSA-SAI Gold recertification reinforcing its commitment to sustainable agricultural production.

Key Achievements:

- One of only three peanut companies in Argentina to achieve the Gold rating
- Acres under Good Agricultural Practices (GAP)
- Partnerships with growers to expand sustainable peanut production
- Continued investments in innovation, traceability, and regenerative agricultural practices



Argentina Qualifying Practices

No-Till Farming

No-till farming remains one of the program's core practices, helping preserve soil moisture, reduce erosion, and improve the efficient use of natural resources.

Use of Inoculants

The use of inoculants supports biological nitrogen fixation, promoting plant development while reducing the need for external inputs.

Use of Prebiotics

The application of prebiotics contributes to the development of beneficial microorganisms, creating a healthier environment for root growth and improving soil quality.

Crop Rotation

Crop rotation is a fundamental practice for maintaining soil fertility, controlling diseases, and promoting nutrient balance across production areas.

Reforestation Initiatives

The planting of native species in agricultural areas contributes to ecosystem restoration, biodiversity enhancement, and the generation of long-term environmental benefits.

Research and Innovation

In addition to the practices already implemented, Golden Peanut continues to evaluate new solutions to support regenerative agriculture and production efficiency.

Mechanical Weed Control

- Reduced herbicide use
- Effective weed control during early growth stages
- Elimination of the risk of herbicide resistance development

Electrical Weed Control

- Reduced herbicide use
- Lower environmental impact solution
- Supports resistance management
- Complete control of weeds affected by the equipment

Biological Foliar Fungicides

- Potential reduction in the environmental impact of farming operations
- Alternative aligned with biologically based agricultural production
- Potential application in organic production systems



Asia Pacific

Australia

Country at a Glance

ACRES

20,000

FARMERS

5

CROPS

 cotton

PARTNERS

Regenagri

Control Union

ADM is continuing to build momentum in regenerative cotton by translating certification into measurable commercial outcomes and growing customer demand.

In 2025, ADM supported 12 farms and five farmers across New South Wales and Queensland through the ADM Regenagri Farm Group license. These farms were certified under the internationally recognized Regenagri standard, helping strengthen traceability and measurement for certified regenerative cotton.

In the 2024/25 season, 23,526 bales of Regenagri-certified cotton were sold from 19,964 acres of cotton grown on certified properties, equating to more than 5,300 metric tons of cotton.

In 2025/26, the program entered its second growing season, with 21,976 acres of cotton planted on Regenagri-certified farms. This reflected sustained grower commitment to regenerative farming practices and the ongoing expansion of regenerative cotton production.

Australia Qualifying Practices

Participating growers implemented regenerative farming practices aligned with the Regenagri standard, including limiting soil disturbance, keeping soil covered, maintaining living roots in the ground and integrating livestock. Progress was supported through continuous improvement measures and verified through Control Union third-party audits.



“At Bellevue Pastoral Company, we’re focused on continuous improvement and leaving our land in a better condition for future generations. What stands out about being part of ADM’s Regenagri Farm Group license program is the recognition and validation it provides for the work we’re already doing, while helping us identify further opportunities for improvement.”

Over time, we have seen positive outcomes in areas such as soil health and disease resilience. Looking ahead, we see significant value in continuing to align our operation with ADM and the Regenagri framework, helping to connect our products with customers who are seeking verified regenerative outcomes.”

Darren and Leanne Eather

Farmers, Bellevue Pastoral Company



“The highlight for me in coordinating the ADM Regenagri Farm Group is helping participating cotton growers gain recognition and reward for their commitment to regenerative farming through Regenagri certification. I have valued working alongside growers and seeing firsthand how they balance regenerative practices with productivity and profitability to build more resilient businesses.

It’s especially rewarding to help connect Australian growers with customers seeking certified regenerative cotton, giving them greater access to markets that value the way they farm.”

Liz Pitcher

Climate Smart Ag Manager, ANZ



Asia Pacific

India

Country at a Glance

ACRES
236,600

FARMERS
53,000

CROPS
soy

PARTNERS
Bayer Crop Science

Coromandel International Limited (CIL)

Marathwada Krishi Vidyapeeth (Parbhani)

Swayam Shikshan Prayog (SSP) and local farming communities

ADM has been a steadfast champion of sustainable agriculture in India, building a resilient foundation that dates back to the inception of our local operations. Our landmark initiative in Maharashtra—spanning the key districts of Latur, Dharashiv (formerly Osmanabad), and Beed—stands as a pillar of ADM’s global regenerative agriculture strategy and our APAC flagship execution under the Farm Forward initiative.

Structured around the ProTerra Foundation’s principles and aligned with the UN Sustainable Development Goals (SDGs), this program has successfully established a 5-year track record of certified sustainable achievements since 2021. By embedding verification into everyday local farming, ADM continuously fosters practices that drive both our supply chain and the broader industry toward long-term agricultural resilience.



To drive this holistic transformation, ADM has built a robust ecosystem of multi-stakeholder partnerships. We collaborate closely with Bayer Crop Science (since May 2022), working with farmers to implement sustainable integrated pest management (IPM) and critical health and safety protocols during pesticide applications. Building on earlier collaboration with the Coromandel International Limited team, ADM has supported farmers to strengthen their approach to soil health and nutrients enhancement. Furthermore, our strategic alliance with Marathwada Krishi Vidyapeeth (Agricultural University), Parbhani, through the College of Agriculture Sciences, ensures our growers receive a verified package of scientific practices, enabling a phased transition to regenerative agriculture without experiencing any yield drops.

Building on this collective momentum, our program has scaled to new heights, expanding from around 25,000 soy growers in 2024 to now empowering over 53,000 farmers managing 236,600 acres of regenerative farmland. This deep commitment to impactful, value-chain collaboration has also earned prestigious industry recognition, notably receiving the FICCI Award for our outstanding partnership with local NGO Swayam Shikshan Prayog in advancing regenerative agriculture practices.

“As a prawn feed producer, we recognize that sustainable aquaculture begins with responsible sourcing. Through our partnership with ADM and its regenerative agriculture program, we are able to source ingredients that support farmer livelihoods, promote soil health and strengthen supply chain resilience. This collaboration enables us to deliver quality nutrition to the aquaculture industry while advancing our commitment to sustainability and long-term value creation.”

Mohan Krishna Vemulapalli
General Manager, Devi Sea Foods Limited (Feed Division)

“Our collaboration with ADM in India reflects a shared vision to empower farmers through regenerative practices. By adopting integrated pest management, we are helping reduce input intensity while maintaining productivity—supporting both farmer livelihoods and environmental sustainability. Together, we are building a more resilient agricultural ecosystem.”

Sourabh Kumar
Lead Food Value Chain Partnership,
Bayer CropScience Limited India

Asia Pacific

India

India Qualifying Practices

The program actively supports, trains and incentivizes farmers to implement precision and sustainable practices that enhance ecological resilience and secure livelihoods, including:

Soil & Nutrition Management

Conducting routine soil testing, implementing tailored nitrogenous fertilizer reduction, executing expert seed treatment, and utilizing organic manure/Biomix to improve soil structure and enhance soil microbial activity.

Regenerative Cropping & Plant Protection

Ensuring strict adherence to crop rotation, planting of cover crops, and utilizing biological and mechanical pheromone/sticky traps under Integrated Pest Management.

Water & Nature Conservation

Advancing rainwater harvesting, optimizing irrigation methods to prevent water depletion, and ensuring biodiversity protection to mitigate climate risks and safeguard local ecosystems.

Capacity Building & Technical Guidance

Delivering hands-on on-field training, integrating occupational health & safety (EHS) protocols, and conducting expert-led agricultural extension programs to establish robust local market linkages for sustainable community development.



"After 15 years of traditional farming, I watched my soil lose its fertility as organic carbon levels dropped drastically. Joining ADM's sustainable agriculture program five years ago transformed my livelihood. By shifting to scientific methods like soil testing and treatment, I immediately saved 15% of my seeds and controlled fungal diseases. Today, my income has increased by 20% through higher yields, and I am no longer guessing; I am farming for the future."

Shivaji Narhari Dhumal

Smallholder Farmer (5 acres, soybean),
Maharashtra, India

Female-Led Program Earns Recognition

As one of the key regenerative agriculture initiatives delivered in 2025, ADM India's women-led regenerative agriculture program, supported by ADM Cares in partnership with the NGO Swayam Shikshan Prayog (SSP), has gained strong recognition from multiple external platforms and institutions, reflecting its growing impact in advancing sustainable agriculture and community resilience in India.



This recognition is evidenced by accolades from leading industry bodies, including the Confederation of Indian Industry (CII), the Federation of Indian Chambers of Commerce and Industry (FICCI), and AmCham India, acknowledging ADM India's contributions to rural development and sustainable agriculture.

Notably, the initiative was honored at the FICCI Sustainable Agriculture Awards 2025, receiving the **Improving Sustainable Livelihood of Women in Agriculture Award**.

In addition, its impact and partnership model were showcased at the AmCham Annual Leadership Summit in August 2025.

Key Achievements & Impacts:

- **Empowerment & Scale:** The initiative has empowered **1,500 women farmers**, positively impacting approximately **6,000 family members** indirectly across three districts in Maharashtra, and successfully applied the “One-Acre Farmer Model” across 1,500 acres.
- **Skills & Practices:** Women were trained as Samvad Sahayaks (Community Resource Persons), serving as knowledge transmitters and community liaisons, actively championing and sharing climate-resilient farming strategies within their villages.
- **Financial Linkage:** The project actively promoted access to formal finance, successfully facilitating links between over 800 women farmers and government financial schemes to secure critical support.
- **Economic & Productivity Gains:** The “Shashwat Sheti Upakram” Project has already demonstrated significant, measurable economic gains across the smallholder farms in our network. As of November 2025, the implementation of the WCRF model has led to dual-action benefits: participating farmers have realized an average **78.3%** input reduction, which directly boosts their overall productivity and income, while concurrently achieving a measurable **20%** reduction in input costs through the optimized use of synthetic fertilizers and pesticides.



“In the past, we faced the challenges of rising costs and fluctuating yields. Through the ADM initiative and expert guidance, I have been able to optimize my expenses and achieve better production. I encourage my fellow farmers to join this journey and experience these tangible benefits for themselves.”

Sharad Vinayak Beramde

Smallholder Farmer (10 acres, soybean), Maharashtra, India

Global Accomplishments

In 2025, our regenerative program engagement reached approximately **4,600,000 acres** across **11 countries**. When compared to regional benchmarks and traditional farming practices, these programs resulted in **946,000 metric tons of CO2e reductions**.



4,600,000 acres
across
11 countries



Reduced more than
946,000 metric tons
of CO2e

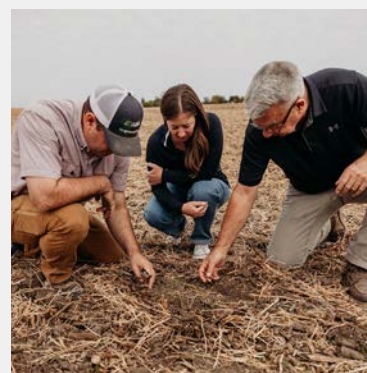
ADM Takes Top Honors for Regenerative Agriculture

ADM swept Field to Market's **2025 Sustainability Leadership Awards** last fall, winning recognition across three categories:

- **Collaboration of the Year: ADM re:generations™**
- **Trusted Adviser of the Year: Jenny Poling, Climate Smart Origination Manager**
- **Farmer of the Year: Matt Splitter, an ADM farmer partner**

Now in their ninth year, the awards recognize farmers, advisers, and collaborations demonstrating exceptional leadership in advancing continuous improvement in the sustainability of U.S. commodity crop production. Field to Market comprises nearly 190 members representing multiple facets of the U.S. agricultural supply chain.

"We're proud to work hand in hand with family farmers like the Splitters, proud of our team members like Jenny, and proud to bring together so many critical stakeholders as we continue to strengthen agriculture resilience and food security through the broad adoption of regenerative agriculture practices," said Greg Morris, ADM SVP and president, Agricultural Services and Oilseeds.





Awards

Multiple ADM regenerative agriculture projects, colleagues and farmers have been recognized by third parties, including:

2026

PepsiCo Global Farmer Award

Finalist, Sustainable Food Award for Sustainability Pioneer

Finalist, Interzoo Sustainability Award

Finalist, VIV Europe (Misset) Sustainable Impact Awards

Finalist, NutraIngredients Awards

Finalist, EIB Irish Awards

2025

**Business Intelligence Group BIG Innovation
Award for Trailblazing Company**

Commodities Innovation Award for Reduction of Carbon Emissions

**FICCI Sustainable Agriculture Award for Improving Sustainable
Livelihood of Women in Agriculture**

**Field to Market Sustainability Leadership Award
for Collaboration of the Year**

**Field to Market Sustainability Leadership Award
for Trusted Adviser of the Year**

Field to Market Sustainability Leadership Award for Farmer of the Year

IBIE BEST in Baking for Sustainable Ingredients

National Black Growers Council Pearlle S. Reed Advocacy Award

2024

Finalist, Fast Company World Changing Ideas Awards

What's Next for re:generations™ in 2026?

**Credible data.
Connected supply chains.
Measurable impact.**

For more than a decade, ADM's approach to sustainable and regenerative agriculture has been rooted in partnership, education, financial support, and technical innovation. As we continue to evolve, we are focused on advancing the program through the following enhancements for the 2026 season and beyond.

LSRS Readiness & Beyond

ADM's expert team has taken actionable steps to **align with the Land Sector Removals Standard (LSRS)**, investing in sourcing transparency, data validation, and carbon accounting systems.

These capabilities position ADM to support evolving customer requirements while exploring additional carbon accounting approaches that enable broader participation.

Stronger Supply Connection

ADM is strengthening the connection between regen ag outcomes and customer supply chains through **enhanced documentation and governance**.

By leveraging our position in the value chain, digital capabilities, and third-party verification, we are expanding our ability to provide credible, transparent sourcing connections from farm to finished product.

Enhanced Outcomes Reporting

ADM is advancing **quantifiable water quality and supply resilience metrics** to demonstrate continuous improvement across the value chain.

Our holistic approach delivers benefits beyond carbon, including improvements in soil, water, farm resilience, and strengthening economic outcomes for farmers.



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