

Responsible Palm Kernel Expeller Sourcing Program

In March 2021, ADM released its reviewed and updated <u>Policy on Protecting Forests, Biodiversity and</u> <u>Communities</u>, and in May 2021, its reviewed and updated <u>Human Rights Policy</u>.

ADM has set a focus to implement a responsible palm kernel expeller (PKE) program alongside the sustainable palm program. In 2020, the palm supplier scorecard tool was implemented, which provides a basis for engagement on the topic of sustainability with PKE suppliers. This work seeks to continuously improve supplier sustainability performance and reinforce ADM's responsible sourcing expectations. We are engaging with 100% of our direct suppliers on a responsible sourcing program in which they are assessed on their sustainability performance through the scorecard tool. The scorecards link to recommended actions for each supplier. Improvement will be measured over time through the average score of suppliers.

ADM has a target to maintain high visibility into its palm supply chain to reduce deforestation risk. ADM sources PKE from Indonesia and Malaysia. In 2020, there were a total of 37 kernel crushing plants (KCP) in ADM's supply base. We are continuously working with our direct suppliers to increase traceability. The map below shows the location of the KCPs and ports in ADM's supply base in Indonesia and Malaysia:

